## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## NASA (and below)

For 3<sup>rd</sup> Quarter 2019 for period ending June 30, 2019

			Compar	ative Dat	a	
Complaint Activity		Previous	s Fiscal Y	ear Data		2019
	2014	2015	2016	2017	2018	Thru 06-30
Number of Complaints Filed	38	46	52	33	62	29
Number of Complainants	38	41	43	29	59	29
Repeat Filers	0	5	7	3	3	0

		Co	mpar	ative <b>D</b>	)ata	
Complaints by Basis	Pre	vious ]	Fiscal	Year D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	Thru 06-30
Race	19	20	27	16	27	15
Color	5	4	6	7	10	5
Religion	2	2	0	1	2	1
Reprisal	22	27	37	22	33	13
Sex	20	19	15	19	27	13
PDA	0	0	0	0	0	0
National Origin	5	7	7	3	7	3
Equal Pay Act	2	2	0	1	1	0
Age	17	9	20	17	18	13
Disability	14	24	27	17	20	11
Genetics	0	0	0	0	0	0
Non-EEO	1	1	2	2	7	0

Complaints by Issue	Comparative Data

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Note: Comp	Complaints by Issue	Pre	viou©d	Fiispah	Mixe D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. The sum of the bases may not equal total complaints filed. Assignment of Duties		20 <b>p</b> 4e	<b>14015</b> ]	7301a	<b>Y&amp;9</b> 170	<b>249</b> 18	
Assignment of Duties	Note: Complaints can be filed alleging multiple bases.	2014	2015	2016	2017	2018	Thru
Awards	Appointment/Hire	1	3	6	3	4	4
Disciplinary Action	Assignment of Duties	4	9	11	5	2	2
Disciplinary Action	Awards	0	0	1	1	2	0
Demotion	Conversion to Full Time/Perm Status	0	0	1	0	0	0
Reprimand	Disciplinary Action	·	,	,	,		
Suspension	Demotion	0	0	1	0	2	0
Removal   3   3   1   0   1   1   1   Other   0   0   0   0   0   1   0   0   1   0   0	Reprimand	1	0	1	1	1	0
Other         0         0         0         0         1         0           Duty Hours         0         0         1         0         1         0           Perf. Eval./ Appraisal         8         10         19         6         7         8           Examination/Test         0         0         0         0         0         0         0           Harassment           Non-Sexual         20         21         27         24         30         18           Sexual         1         2         0         0         0         0           Medical Examination         0         1         0         0         0         0           Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reassignment         0         0         0         0         0         <	Suspension	4	2	2	0	3	0
Duty Hours         0         0         1         0         1         0           Perf. Eval./ Appraisal         8         10         19         6         7         8           Examination/Test         0         0         0         0         0         0           Harassment           Non-Sexual         20         21         27         24         30         18           Sexual         1         2         0         0         0         0           Medical Examination         0         1         0         0         0         0           Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment         0         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reiigious Accommodation         0         0         0	Removal	3	3	1	0	1	1
Perf. Eval./ Appraisal         8         10         19         6         7         8           Examination/Test         0         0         0         0         0         0         0           Harassment         Warman and the property of the propert	Other	0	0	0	0	1	0
Examination/Test   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	0	0	1	0	1	0
Harassment           Non-Sexual         20         21         27         24         30         18           Sexual         1         2         0         0         0         0           Medical Examination         0         1         0         0         0         0           Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Religious Accommodation         0         0         0         0         0         0           Retirement         1         0         2         1         0         0           Sex-Stereotyping         0         0         0         0         0         0           Telework         0         0         6         1         0	Perf. Eval./ Appraisal	8	10	19	6	7	8
Non-Sexual         20         21         27         24         30         18           Sexual         1         2         0         0         0         0           Medical Examination         0         1         0         0         0         0           Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reinstatement         0         0         0         0         0         0         0           Religious Accommodation         0         0         0         0         0         0         0           Sex-Stereotyping         0         0         0         0         0         0         0           Telework         0         0         6         1         0	Examination/Test	0	0	0	0	0	0
Sexual       1       2       0       0       0         Medical Examination       0       1       0       0       0         Pay including overtime       3       2       3       2       1       0         Promotion/Non-Selection       7       9       9       4       15       4         Reassignment       2       2       3       2       2       0         Directed       3       4       5       1       5       1         Reasonable Accommodation Disability       5       6       9       9       6       2         Reinstatement       0       0       0       0       0       0       0         Religious Accommodation       0       0       0       0       0       0       0         Sex-Stereotyping       0       0       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Harassment		,				
Medical Examination         0         1         0         0         0           Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment           Denied         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reinstatement         0         0         0         0         0         0           Religious Accommodation         0         0         0         0         0         0           Retirement         1         0         2         1         0         0           Sex-Stereotyping         0         0         0         0         0         0           Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1     <	Non-Sexual	20	21	27	24	30	18
Pay including overtime         3         2         3         2         1         0           Promotion/Non-Selection         7         9         9         4         15         4           Reassignment         Empirical Selection           Denied         2         2         3         2         2         0           Directed         3         4         5         1         5         1         5         1         1         5         1         5         1         1         5         1         5         1         1         1         0	Sexual	1	2	0	0	0	0
Promotion/Non-Selection         7         9         9         4         15         4           Reassignment           Denied         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reinstatement         0         0         0         0         0         0         0           Religious Accommodation         0         0         0         0         0         0         0           Sex-Stereotyping         0         0         0         0         0         0         0           Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1	Medical Examination	0	1	0	0	0	0
Reassignment           Denied         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reinstatement         0         0         0         0         0         0         0           Religious Accommodation         0         0         0         0         0         0         0           Retirement         1         0         2         1         0         0           Sex-Stereotyping         0         0         0         0         0         0           Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1	Pay including overtime	3	2	3	2	1	0
Denied         2         2         3         2         2         0           Directed         3         4         5         1         5         1           Reasonable Accommodation Disability         5         6         9         9         6         2           Reinstatement         0         0         0         0         0         0         0           Religious Accommodation         0         0         0         0         0         0         0           Sex-Stereotyping         0         0         0         0         0         0         0           Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1	Promotion/Non-Selection	7	9	9	4	15	4
Directed       3       4       5       1       5       1         Reasonable Accommodation Disability       5       6       9       9       6       2         Reinstatement       0       0       0       0       0       0         Religious Accommodation       0       0       0       0       0       0         Retirement       1       0       2       1       0       0         Sex-Stereotyping       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Reassignment						
Reasonable Accommodation Disability       5       6       9       9       6       2         Reinstatement       0       0       0       0       0       0       0         Religious Accommodation       0       0       0       0       0       0       0         Retirement       1       0       2       1       0       0         Sex-Stereotyping       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Denied	2	2	3	2	2	0
Reinstatement       0       0       0       0       0       0         Religious Accommodation       0       0       0       0       0       0         Retirement       1       0       2       1       0       0         Sex-Stereotyping       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Directed	3	4	5	1	5	1
Religious Accommodation       0       0       0       0       0       0         Retirement       1       0       2       1       0       0         Sex-Stereotyping       0       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Reasonable Accommodation Disability	5	6	9	9	6	2
Retirement       1       0       2       1       0       0         Sex-Stereotyping       0       0       0       0       0       0         Telework       0       0       6       1       0       2         Termination       3       1       2       2       5       1	Reinstatement	0	0	0	0	0	0
Sex-Stereotyping         0         0         0         0         0           Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1	Religious Accommodation	0	0	0	0	0	0
Telework         0         0         6         1         0         2           Termination         3         1         2         2         5         1	Retirement	1	0	2	1	0	0
Termination 3 1 2 2 5 1	Sex-Stereotyping	0	0	0	0	0	0
	Telework	0	0	6	1	0	2
Terms/Conditions of Employment 0 1 4 4 5 3	Termination	3	1	2	2	5	1
	Terms/Conditions of Employment	0	1	4	4	5	3

Complaints by Issue				Co	ompar	ative I	Data	
			Pr	evious ]	Fiscal	Year I	) ata	2019
Note: Complaints can be filed alleging multiple The sum of the bases may not equal total compl						2014 2015 2016 2017 2		
Time and Attendance			6	4	9	3	1	2
Training			3	1	1	4	3	2
Other								
User Defined - Other 1			0	0	0	0	0	0
User Defined - Other 2			0	0	0	0	0	0
User Defined - Other 3			0	0	0	0	0	0
User Defined - Other 4			0	0	0	0	0	0
			C	ompar	ative I	)ata		
		Pre	vious	Fiscal Y	Year D	ata		2019
Processing Time	2014	20	)15	2016	201	7 2	018	Thru 06-30
Complaints pending during fiscal year								
Average number of days in investigation	226.19	22:	5.48	231.88	283.	10 24	13.39	241.89
Average number of days in final action	143.83	150	6.86	176.83	253.0	00 24	5.90	368.48
Complaint pending during fiscal year where hear	ing was r	eque	ested					
Average number of days in investigation	228.38	23	1.44	228.72	276.0	63 24	18.00	250.55
Average number of days in final action	26.67	14	1.78	34.00	36.5	0 3	3.60	52.60
Complaint pending during fiscal year where hear	ing was n	ot re	equest	ed				
Average number of days in investigation	222.62	21.	3.56	228.67	308.5	57 25	6.08	235.94
Average number of days in final action	182.89	184	4.00	205.40	353.0	00 44	18.00	483.16

			(	Compara	tive Da	ta	
Complaints Dismissed by Agency		P	revious	Fiscal Ye	ar Dat	a	2019 Thru
	201	14	2015	2016	2017	2018	06-30
Total Complaints Dismissed by Agency	11	L	8	8	8	9	3
Average days pending prior to dismissal	71.	18	58.13	113.88	171	101	119.67
Complaints Withdraw	n by	Co	mplaina	ints			
Total Complaints Withdrawn by Complainants	4		2	1	0	2	5
				Compa	rative I	<b>Data</b>	
Total Final Agency Actions Finding Discriminati	on		Previo	us Fiscal	Year I	)ata	2019
							Thru

	20	014	2	01 <b>\$</b> Co	naf	) <b>16</b> a	t <b>2</b> (	<b>e1D</b> a	t <b>2</b> (	)18	06	5-30
Total Final Agency Actions Finding Discrimination	#	%B1	фV	io <b>%</b> s I	<b>i#</b> 50	<b>&amp;</b> 63	e#a	r <b>¶o</b> a	t#A	%		D 12%
g											T	hru
	20	014	2	015	20	)16	20	)17	20	)18	06	5-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

				Co	mp	ara	tiv	e Da	ıta			
Findings of Discrimination Rendered by Basis		Pr	evi	ous F	isc	cal Y	Yea	r D	ata			019 hrt
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and		)14		015		)16		017		)18		)6- 30
findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

					Co	mp	ara	tiv	e Da	ata			
Findings of Discrimination Rendered by Basis			P	revi	ous I	Tisc	al Y	Zea	r D	ata	l		019 hru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints a	nd	2	014	2	015	20	)16	20	)17	20	018	1 1	)6- 30
findings.		#	%	#	%	#	%	#	%	#	%	#	%
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing		0		1		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	1	100	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
				(	Comp	ar	ativ	e D	ata				
		P	revi	ious	Fisc	al Y	Year	r D	ata				19 1ru
Findings of Discrimination Rendered by Issue	L	014		)15		16	1	017	_	201		06	-30
	#	%	#	<b>%</b>		%	+	9/	_	_	-	#	<b>%</b>
Total Number Findings	0		1		0		0		0	+	-	0	
Appointment/Hire	0	0	0	0	0	0	0	0		┿	-	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	_	+	-	0	0
Awards	0	0	0	0	0	0	0	0	0		0	0	0

Comparative Data												
		P	rev	ious l	Fisc	al Y	ear	· Dat	ta			019
Findings of Discrimination Rendered by Issue	20	014	2	2015	20	)16	20	017	20	)18		hru 6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								,				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	'		,					,				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		,		'								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1		-				1				

				C	omj	para	tive	e Da	ta			
		P	rev	ious l	Fisc	al Y	ear	Dat	ta			019
Findings of Discrimination Rendered by Issue	20	014	2	015	20	)16	20	)17	20	018		'hru 6-30
	#	%	#	%	#	%	#	%	#	%	#	%
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u> </u>							ļ			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		,										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	,	,		,					,	,		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

				C	omj	para	tiv	e Da	ta			
		P	rev	ious l	Fisc	al Y	ear	Dat	ta			019
Findings of Discrimination Rendered by Issue	20	014	2	015	20	)16	20	)17	20	018		hru 6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				,								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		1								11		
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
	Previous Fiscal Year Data							2019				
Findings of Discrimination Rendered by Issue	2014		2015		2016		2017		2018		Thru 06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	100	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-									
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data								
	Pre	2019 Thru							
	2014	2015	2016	2017	2018	06- 30			
Total complaints from previous Fiscal Years	23	23	37	56	62	63			
Total Complainants	21	21	28	36	40	48			
Number complaints pending									

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data								
	2014	2015	2016	2017	2018	06- 30				
Investigation	0	0	2	0	0	3				
ROI issued, pending Complainant's action	0	0	0	0	1	5				
Hearing	17	19	25	39	43	46				
Final Agency Action	3	2	5	10	13	7				
Appeal with EEOC Office of Federal Operations	27	23	47	9	8	11				
	Comparative Data									
Complaint Investigations		Previous Fiscal Year Data 2019 Thru								
		2015	2016	2017	2018	06- 30				
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	3	2	0	0				